INTERSPEECH 2019 General Assembly
16 Sept. 2019
Graz, Austria

John H.L. Hansen
ISCA President
Agenda

1. Opening remarks and approval of the Minutes of 2018 General Assembly (Hyderabad)
2. President’s report – John H.L. Hansen
3. Treasurer’s report – Mark Hasegawa-Johnson
4. Announcement of the next ISCA General Assembly – Shanghai, China, Sept., 2019
5. Comments, Suggestions and Questions from ISCA Members
Minutes of the 2018 ISCA General Assembly

Minutes of the 2018 ISCA General Assembly held on 4 Sept. 2018, Hyderabad International Convention Center, Hyderabad, India

1. Opening remarks
2. Approval of the Minutes of the 2016 General Assembly (San Francisco) and the Minutes of the 2017 General Assembly (Stockholm)
   - unanimous approval by the members present
3. President’s report – John Hansen
   - unanimous approval by the members present
4. Treasurer’s report – Mark Hasegawa-Johnson
   - unanimous approval by the members present
5. Invitation to the next ISCA General Assembly – Graz, Austria, Sept. 2019
6. Comments, Suggestions and Questions from ISCA Members

Need to VOTE on these
President’s Report
ISCA Advisory Council (19)

✦ Chair: John Hansen
✦ Life Members: Hiroya Fujisaki, Joseph Mariani

✦ Members:
  Jerome Bellegarda [1/1/2017 - 31/12/2020]
  Sadaoki Furui [1/1/2017 - 31/12/2020]
  Mary Harper [1/1/2017 - 31/12/2020]
  Julia Hirschberg [1/1/2017 - 31/12/2020]
  Lin-shan Lee [1/1/2017 - 31/12/2020]
  Helen Meng [1/1/2017 - 31/12/2020]
  Bernd Möbius [1/1/2017 - 31/12/2020]
  Elmar Nöth [1/1/2017 - 31/12/2020]
  Isabel Trancoso [1/1/2017 - 31/12/2020]
  Steve Young [1/1/2017 - 31/12/2020]

(Retired members Dec. 31, 2018)
Abeer Alwan [1/1/2015 - 31/12/2018]
Michiel Bacchiani [1/1/2015 - 31/12/2018]
Björn Granström [1/1/2011 - 31/12/2018]
Dilek Hakkani-Tur [1/1/2015 - 31/12/2018]
Shrikanth Narayanan [1/1/2015 - 31/12/2018]
Elizabeth Shriberg [1/1/2015 - 31/12/2018]
Richard Stern [1/1/2011 - 31/12/2018]
Chiu-yu Tseng [1/1/2011 - 31/12/2018]

Francisco Lacerda (Interspeech 2017 Chairman) [1/1/2018-31/12/2019]
Bayya Yegnanarayana (Interspeech 2018 Chairman) [1/1/2019-31/12/2020]
Jean-Francois Bonastre (ISCA Past President) [1/1/2014-31/12/2018]
Tanja Schultz (Past President) [1/1/2016-31/12/2020]
Haizhou Li (Past President, Interspeech 2014 Chairman) [1/1/2015-31/12/2022]
EiC, Speech Communication, non-voting member (Frederic Bimbot) [1/1/2019-31/12/2021]
Editor, Computer Speech and Language, non-voting member (Roger K. Moore) [09/08/2016-31/12/2018]

✦ We are seeking nominations to recruit new IAC members in Fall 2019
INTERSPEECH Paper Statistics since 2000

Expon. (# submit) | Expon. (# accept) | Expon. (% accept)

2000: 77.5% | 2018: 54.3% | 2019: 49.3%

# submit | # accept | % accept

2002: 1379 | 749 | 50.5%

2003: 1855 | 914 | 49.3%

2004: 1379 | 749 | 50.5%

2005: 1855 | 914 | 49.3%

2006: 1379 | 749 | 50.5%

2007: 1855 | 914 | 49.3%

2008: 1379 | 749 | 50.5%

2009: 1855 | 914 | 49.3%

2010: 1379 | 749 | 50.5%

2011: 1855 | 914 | 49.3%

2012: 1379 | 749 | 50.5%

2013: 1855 | 914 | 49.3%

2014: 1379 | 749 | 50.5%

2015: 1855 | 914 | 49.3%

2016: 1379 | 749 | 50.5%

2017: 1855 | 914 | 49.3%

2018: 1379 | 749 | 50.5%

2019: 1855 | 914 | 49.3%
INTERSPEECH Paper Topic Areas: `19 vs.`18, `17,`16

1. Speech Perception, Production and Acquisition
   - '19: 161
   - '18: 126
   - '17: 212
   - '16: 144

2. Phonetics, Phonology, and Prosody
   - '19: 103
   - '18: 77
   - '17: 164
   - '16: 97

3. Analysis of Paralinguistics in Speech and Language
   - '19: 140
   - '18: 115
   - '17: 159
   - '16: 123

4. Speaker and Language Identification
   - '19: 173
   - '18: 131
   - '17: 172
   - '16: 145

5. Analysis of Speech and Audio Signals
   - '19: 212
   - '18: 172
   - '17: 140
   - '16: 152

6. Speech Coding and Enhancement
   - '19: 122
   - '18: 84
   - '17: 81
   - '16: 86

7. Speech Synthesis and Spoken Language Generation
   - '19: 173
   - '18: 98
   - '17: 130
   - '16: 147

8. Speech Recognition Signal Processing,
   Acoustic Modeling, Robustness, and Adaptation
   - '19: 252
   - '18: 175
   - '17: 171
   - '16: 206

9. Speech Recognition - Architecture, Search,
   and Linguistic Components
   - '19: 71
   - '18: 50
   - '17: 57
   - '16: 75

10. Speech Recognition - Technologies and
    Systems for New Applications
    - '19: 80
    - '18: 65
    - '17: 57
    - '16: 102

11. Spoken dialog systems and conversational analysis
    - '19: 110
    - '18: 50
    - '17: 106
    - '16: 84

12. Spoken Language Processing: Translation, Information
    Retrieval, Summarization, Resources and Evaluation
    - '19: 97
    - '18: 54
    - '17: 119
    - '16: 56

Special Sessions:

TOTALS:
- '19: 1855
- '18: 1379
- '17: 1568
- '16: 1417
ISCA Membership since 2001

ISCA Membership from 2001 to 2018 (Full & Student)

ISCA MEMBERSHIP per YEAR

- Students
- Full
- Retired

+2200 members last two years
+675 Student Members last two years
ISCA Membership by Country (2018)

2018: countries with +20 members

39 Countries with 1 to 19 members
ISCA Recognizes our goal and commitment to supporting diversity in all forms for our membership, community, and member awards/recognition.

**Diversity Areas**

- Gender Diversity: (membership, leadership roles, etc.)
- Regional Diversity: Europe, Asia/Australia, North America, (South America, Africa)
- Science vs. Technology
- Academic vs. Industry vs. Government/Other
ISCA Membership by Gender (2018)

- 25.3% Female Members (who identify)
- 74.6% Male Members (who identify)

Membership 2018 by gender:
- 749 males (34%)
- 1097 females (49%)
- 373 members with no gender information (17%)
ISCA Finances since 2001 (k€)

- **Income**
- **Expenditure**
- **Assets**

Includes IRF: 120k€
Awards & Recognition
ISCA Fellows 2019

- Seek nominations from ISCA Community
- Include 4 external Fellow Reference Letter writers
- Separate ISCA Fellows Committee Reviews & Votes
ISCA Fellows 2019

Martine Adda-Decker
Douglas O'Shaugnessy
Mark Gales
Jennifer Cole
Yannis Stylianou
Valerie Hazan
Christian Wellekens

Hema Murthy
ISCA Board Coordinator

Phil Green
ISCA Board Coordinator

Isabel Trancoso
Fellows Selection Committee Chair
ISCA FELLOWS (Historical Summary)
75 ISCA Fellows (as of Sept’19)

2008
- Rolf Carlson
- Paul Dalsgaard
- Hiroya Fujisaki
- Sadaoki Furui
- Bjorn Granstrom
- Julia Hirschberg

Fred Jelinek
Roger Moore
Mari Ostendorf
Louis Pols
Steve Young
Victor Zue

2009
- Anne Cutler
- Wolfgang Hess
- Joseph Mariani
- Hermann Ney
- Roberto Pieraccini
- Elizabeth Shriberg

Anita Carlin
Wolfgang Hess
Joseph Mariani
Hermann Ney
Roberto Pieraccini
Elizabeth Shriberg

2010
- Alex Acero
- Janet Baker
- John Hansen
- Lin-shan Lee
- Nelson Morgan
- Philip Woodland

Rolf Carlson
Wolfgang Hess
Joseph Mariani
Hermann Ney
Roberto Pieraccini
Elizabeth Shriberg

2011
- Abeer Alwan
- Li Deng
- Hynek Hermansky
- Adrian Fourcin
- Bruce Millar
- Richard Stern

Abeer Alwan
Li Deng
Hynek Hermansky
Adrian Fourcin
Bruce Millar
Richard Stern
ISCA FELLOWS (Historical Summary)

2012
- John Ohala
- Chin-Hui Lee
- Yoshinori Sagisaka
- Stephanie Seneff

2013
- Jérôme BELLEGARDA
- Daniel HIRST
- John MAKHOUL
- Hervé BOURLARD
- Andreas STOLCKE
- Keiichi TOKUDA

2014
- James GLASS
- Isabel TRANCOSO
- Dilek HAKKANI-TÜR
- Jacqueline VAISSIÈRE
- Michael PICHENY
- Bayya YEGNANARAYANA

2015
- Pascale FUNG
- Reinhold HAEB-UMBACH
- Lori LAMEL
- David NAHAMOO
- Marc SWERTS
ISCA FELLOWS (Historical Summary)
75 ISCA Fellows

2016
Mary HARPER
Helen MENG
Shrikanth NARAYANAN
Steve RENALS
Tanja SCHULTZ
Chiu-Yu TSENG

2017
Alan BLACK
Jean-Luc GAUVAIN
Bhuvana RAMABHADRAN
Giuseppe RICCARDI
Michael RILEY

2018
Denis BURNHAM
Simon KING
Carol ESPY-WILSON
Haizhou LI
Keikichi HIROSE
Richard SCHWARTZ

2019
Martine ADDA-DECKER
Jennifer COLE
Mark GALES
Valerie HAZAN
Douglas O'SHAUGHNESSY
Yannis STYLIANOU
Christian WELLEKENS
The ISCA Medal for Scientific Achievement recognizes and honors an individual each year who has made extraordinary contributions to the field of speech communication science and technology.

- Seek nominations from ISCA Community (Jan. 1st)
- Full nominations are reviewed by the ISCA Board, with blind voting process (criteria listed on ISCA website)
Prof. Keiichi TOKUDA

For pioneering statistical parametric approaches in speech synthesis, and for leadership in the provision of enabling software tools
Awards

- INTERSPEECH Best Student Paper Awards
- Tenth Christian Benoît Award (AFCP, ISCA) [Graz, Austria] (awarded every 2 years)
- Best Papers - Computer Speech and Language
- Best Papers - Speech Communication
Grants

- Grants for students and young scientists to participate in ISCA events
- ISCA sponsored workshops
  - 16 applications
  - 5 grants awarded for 3 events
- INTERSPEECH 2019
  - 60 grants awarded
  - €650 per grant
  - ~210 applications
- Yajie Miao Memorial Student Travel Fund
  - 3 recipients for INTERSPEECH 2019

Apply for travel grants as early as possible!
The 10\textsuperscript{th} Christian Benoît Award

\textit{Laudator: Gérard Bailly}

- In honor of Christian Benoît, French CNRS Researcher (1956–98)
  - Auditory-visual speech processing
  - ESCA Secretary since 1993, founder member of ISCA-SIG AVISA
- Financial support (7500 €) to a promising young scientist in
  \textbf{SPEECH and FACE-TO-FACE COMMUNICATION}
  \textit{Basic or applied research projects}

- Sponsored by

- Periodicity: 2 years

https://www.isca-speech.org/iscaweb/index.php/honors/awards
ISCA Programs
ISCA Diversity Committee

Committee Members

Odette Scharenborg, Mark Hasegawa-Johnson, Julia Hirschberg (external member)

Aims

- Gender Diversity: (membership, leadership roles, etc.)
- Regional Diversity: Europe, Asia/Australia, North America, (South America, Africa)
- Science vs. Technology
- Academic vs. Industry vs. Government/Other
ISCA Diversity Committee

Current Activities

- Increase diversity within ISCA (Initial Focus on Gender)
  - YFRS Workshop series (last Saturday [Sept 14])
  - Actively nominate scientists for awards/honors (e.g., ISCA Fellows)
  - WomenNspeech website: https://womennspeech.herokuapp.com

- Increase awareness regarding gender gap
  - Brown-bag lunch meeting (Thurs., Sept 19th; 12:15; Hall#1)

- E-mail list for mid-career and senior women in speech, please contact Odette/Julia:
  o.e.scharenborg@tudelft.nl  julia@cs.columbia.edu

- If you are a post-doc/assistant professor/equivalent in industry: please contact Meg Zellers  mzellers@isfas.uni-kiel.de
WomenNspeech website: > 140 women

- https://womennspeech.herokuapp.com
- If you have your PhD, & wish to join: contact Odette/Mark/Julia

Women in Speech
This website is hosted by the International Speech Communication Association (ISCA). If you wish to add or delete an entry from this database, please contact the members of the ISCA diversity committee (click here to see current members). Please note, you do not need to be a member of ISCA to be added to this list.

Vered Silber-Varod
Senior Researcher
The Open University of Israel
Human speech processing; Phonetics; Prosody; Dialogue and discourse

Karen Kaushansky
Researcher
Independent Consultant
Human-robot interaction; Dialogue and discourse
<table>
<thead>
<tr>
<th>Category</th>
<th>Female (%)</th>
<th>Male (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>ISCA Membership</td>
<td>23.6</td>
<td>76.4</td>
</tr>
<tr>
<td>Board Members</td>
<td>27</td>
<td>73</td>
</tr>
<tr>
<td>Presidents (over time)</td>
<td>45</td>
<td>55</td>
</tr>
<tr>
<td>Interspeech General Chair</td>
<td>0</td>
<td>100</td>
</tr>
<tr>
<td>IS Plenary Speakers</td>
<td>33</td>
<td>67</td>
</tr>
<tr>
<td>ISCA Fellow</td>
<td>26</td>
<td>74</td>
</tr>
<tr>
<td>ISCA Medalists</td>
<td>27</td>
<td>73</td>
</tr>
<tr>
<td>ISCA Dist. Lecturers</td>
<td>27</td>
<td>73</td>
</tr>
<tr>
<td>Best-Paper/SpchComm</td>
<td>15</td>
<td>85</td>
</tr>
<tr>
<td>Best-Paper/CSL</td>
<td>15</td>
<td>85</td>
</tr>
<tr>
<td>Best-Paper IS Student</td>
<td>13</td>
<td>87</td>
</tr>
</tbody>
</table>
“Diversity within ISCA” Brown-bag Lunch meeting, Thursday Sept. 19

- Time: 12:15-13:15 in Hall 1 (Thurs)
- Encourage all genders to attend!
- Topics:
  - ISCA diversity numbers (e.g., only 13% of Student BP awards go to women)
  - Focus on gender
  - Review scientific research on causes of gender gap in science & technology
  - Hints & tips for everyone on reducing the gap
  - Next steps / Discussion time
Welcome to ISCA Web ...

Online Archive

ISCA pad Archive

SCOOT: Speech Communication Online Training
Submit a workshop proposal (online guidelines & submission portal)

To apply for a travel grant
ISCA Supported Educational Events

- ISCA SCOOT
- ISCA Student Collaboration Grants (update)
- ISCA Remote Access for Interspeech (still interest)
ISCA SIGs (Language)
ISCA Geographical Outreach

- 7 language Special Interest Groups (SIGs)
  - French
  - Chinese
  - Italian
  - Indian languages
  - Iberian languages
  - Russian
  - Under-resourced Languages

- Geographical Outreach
  - Sub-committee on Eastern Europe
  - Sub-committee on West Asia and North Africa
  - Sub-committee on South Asia
  - Sub-committee on Sub-Saharan Africa
ISCA Distinguished Lecturer Program

Distinguished Lecturers for 2019-2020

1) Professor Laurent Besacier, University Grenoble Alpes, France

2) Professor Mark Gales, Spoken Language Processing, Cambridge University, UK

Distinguished Lecturers for 2018-2019

Dr. Daniel Hirst, Directeur de Recherche Emeritus, CNRS & Aix-Marseille University, France

Prof. Takayuki Arai, Professor, Sophia University, Japan

Invitations requested!

Regarding costs for inviting Distinguished Lecturers,

- Flight will be covered by ISCA
- Local travel & accommodation costs only need to be covered by local host
- For details please go to ISCA Distinguished Lecturer Website.
ISCA SIGs & Workshops

ISCA SIGs

- 13 topics SIGs + 6 language SIGs
- New SIG: Security & Privacy in Speech Communication (SPSC)
- Joint SIGs: SIGUL with ELRA and SIGDIAL & SPSC with ACL

ISCA workshop committee

- ISCA officers in charge of topic SIGs, treasure & publications
- Chairs of satellite Workshops of current and two last IS conferences
- 4 types: ITRW, sponsored event, supported event & challenge... and training schools
- IMPORTANT: ISCA endorsement is a prerequisite for student travel grants

20 ISCA-endorsed events in 2019

- Stable number: AVSP, AISV, IWSDS, JPC, CSC, TSD, DiGo, DISS, HSCR, SMMW, SIGDIAL, PLCL, SSW, SLaTE, LT4All
- Gathering 1945 attendees
- 11 IS satellites, 2 challenges (AVSpoof, VoxCeleb)
- ITRW & sponsored workshops: 7 travel grants for invited speakers (5400€)
INTERSPEECH 2019 is now available on the ISCA archive.

DOI assigned to all papers.

Publications FAQ:

“Can I place a copy of my paper in my institutional or other repositories?”

Answer: Yes, you can, on the condition that it is correctly referenced with the proceeding information (e.g. INTERSPEECH) including DOI.

ISCA ETHICS COMMITTEE (members):

- Tatsuya Kawahara
- Kate Knill
- Hema Murthy
- John Hansen
Code of Ethics for Authors

ISCA is committed to publishing high-quality journals and conference proceedings.

- NO fabrication, falsification or data breach
- NO (self-)plagiarism
- Respect copyrights
- Respect human rights
- All co-authors must be responsible & accountable

Violation may result in sanctions including rejection of all papers and suspension of future submissions (e.g. “ISCA ‘watch-list’”).

**Note:** several cases investigated & sanctioned in recent years

Please refer to ISCA Website & ISCApad Aug’19 edition for full text
ISCA is committed to providing a pleasant conference experience **without harassment or discrimination** for anyone, regardless of gender, sexual orientation, race, religion, disability and physical appearance.

- Conference participants who engage in inappropriate behavior may be expelled without a refund, and included on an ‘ISCA watch-list’.

- If you see/find troubles, please speak to conference staff or send a message to ethics@isca-speech.org.

Please refer to ISCA website & ISCApad Aug’19 edition for full text.
ISCA Student Advisory Committee (ISCA SAC)

Berrak Sisman
General Coordinator
National University of Singapore

Iona Gessinger
Event Coordinator
Saarland University, Germany

Kätlin Aare
Media Coordinator
University of Tartu, Estonia

Ravi Shankar Prasad
Advisor
IDIAP, Switzerland

Lori Lamel
ISCA Board Member

SAC Volunteers:
Yaru Wu (France), Gabriel Mittag (Germany), Grandee Lee (Singapore), Harish-Chandra Dubey (USA), Chitralekha Gupta (Singapore), Jasper Ooster (Germany), Midia Yousefi (USA)
ISCA SAC – Student Events

- **Doctoral Consortium (DC)**
  - **Date:** September 14, 2019; 9 am - 5 pm [Saturday]
  - **Location:** Graz University of Technology, Inffeldgasse 25d, 8010 Graz, Austria

- **Mentoring at Interspeech 2019**
  - **Date:** September 17, 2019; 4 pm - 6 pm [Tuesday]
  - **Location:** Lunch & Special Events on lower level, Conference Venue

- **Students Meet Experts (SME)**
  - **Date:** September 18, 2019; 1:30 pm – 3:30 pm [Wednesday]
  - **Location:** Hall 3, Conference Venue
Many Thanks to DC Experts in 2019

✓ Kate Knill (University of Cambridge, UK)
✓ Anouschka Foltz (University of Graz, Austria)
✓ João Freitas (DefinedCrowd, US)
✓ Ngoc Thang Vu (University of Stuttgart, Germany)
✓ Hema Murthy (Indian Institute of Technology Madras, India)
✓ Simon King (University of Edinburgh, Scotland)
✓ Sebastian Möller (Technical University of Berlin, Germany)
✓ Dayana Ribas (University of Zaragoza, Spain)
✓ Kyu Han (ASAPP, US)
Many Thanks to Mentors in 2019

✓ John Hansen (University of Texas at Dallas, United States)
✓ Haizhou Li (National University of Singapore, Singapore)
✓ Alan Black (Carnegie Mellon University, United States)
✓ Jerome Bellagarde (Apple, United States)
✓ Isabel Trancoso (Instituto Superior Técnico, Portugal)
✓ Odette Scharenborg (TU Delft, Netherlands)
✓ Peter Bell (University of Edinburgh, Scotland)
✓ Chiori Hori (MERL, USA)
Many Thanks to SME Experts in 2019

✓ Björn Hoffmeister (Amazon, US)
✓ Tanja Schulz (University of Bremen, Germany)
✓ Petra Wagner (University of Bielefeld, Germany)
✓ Juraj Simko (University of Helsinki, Finland)
✓ Sakti Sakriani (NAIST & RIKEN AIP, Japan)
✓ Junichi Yamagishii (NII, Japan)
✓ Yannis Stylianou (Apple & University of Crete, Greece)
✓ Petr Motlicek (IDIAP, Switzerland)
✓ Tomi Kinnunen (University of Eastern Finland)
INTERSPEECH Conferences & Technical Committee
ISCA Technical Committee

ISCA Technical committee  tc@isca-speech.org

ROLE: TC provides technical continuity across Interspeech conferences, interfacing with Softconf (START system), conf. topics, maintains reviewer database

ISCA Board Member – TC Chair: Lori Lamel

ISCA TC Members:
  2016 Panayiotis Georgiou (rotates out 2019); 2017 Mattias Heldner; 2018 Hema Murthy; 2019 Thomas Hain; 2020 Jianhua TAO; 2021 Lukas Burget (joining 2019)

Support IS-19 Technical Aspects / Supporting IS-2019 TPC chairs
  Clear no show policy; added START system
  Revised review form – for Review Process
  Exchanges w/ TC regarding keynote talks & plagiarism oversight
  Many submissions (+1825 papers reviewed), gathering info on paper topics

Reviewer Portal: * Imported status from IS2018 into portal
* Exported reviewer base to START
* Added reviewers (130 accepted, all nominations validated by TC)
* Validation of current entries (2200) to remove duplicates, update email...
**Purpose:** to provide a safety mechanism for INTERSPEECH conferences, and to encourage organizers from higher risk locations to consider organizing INTERSPEECH.

**Committee:** an IRF standing committee has been formed by ISCA

**By-Law:** Was updated to reflect the fund and IRF standing committee.

**First application:** INTERSPEECH 2019 in Graz

**Now:** Augmentation to/expenditures from the fund, application to the next INTERSPEECH’s
Motto: “Speech everywhere!”
30 August – 3 September 2021 @ BUT Faculty of Inf. Technology
General chairs: Hynek Heřmanský and Honza Černocký
Technical chairs: Lukáš Burget, Lori Lamel, Emmanuel Dupoux and Odette Scharenborg
THE ‘MUSIC’ OF SPEECH; RHYTHMS OF SOCIAL INTERACTION

INTERSPEECH 2022 - DUBLIN, IRELAND
21 – 25 AUGUST 2022
Bids for INTERSPEECH 2023

- **Bids** are invited for hosting INTERSPEECH 2023
- Please prepare a bid according to the **guidelines**:
  www.isca-speech.org -> conferences -> guidelines, including bid, bidding and budget template
- Please **approach us** during or after the conference
- **Deadline**: Nov. 1st, 2019

Odette Scharenborg
Sebastian Möller
Bids for INTERSPEECH 2023!!!

Places that have hosted INTERSPEECH:
Vote on President’s Update

Need to VOTE on Presidents Update
Treasurer’s Report
## Treasurer’s Report: Income

<table>
<thead>
<tr>
<th>Income</th>
<th>2017</th>
<th>2018</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Fees</td>
<td>31,076.72</td>
<td>116,034.19</td>
<td>147,110.91</td>
</tr>
<tr>
<td>Interspeech Contribution</td>
<td>0.00</td>
<td>91,700.00</td>
<td>91,700.00</td>
</tr>
<tr>
<td>Special Donation</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Interspeech Risk Fund</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Sales of Proceedings</td>
<td>111.86</td>
<td>240.00</td>
<td>351.86</td>
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<td>Interest on Savings</td>
<td>3,583.41</td>
<td>3,250.21</td>
<td>6,833.62</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td><strong>34,771.99</strong></td>
<td><strong>211,224.40</strong></td>
<td><strong>245,996.39</strong></td>
</tr>
</tbody>
</table>
## Treasurer’s Report: Expenses Part 1

<table>
<thead>
<tr>
<th>Expenditures Part 1</th>
<th>2017</th>
<th>2018</th>
<th>Total</th>
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<tbody>
<tr>
<td>Salaries</td>
<td>45,169.55</td>
<td>46,970.31</td>
<td>92,139.86</td>
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<tr>
<td>Board/SIG/Committee Meetings</td>
<td>5,270.16</td>
<td>21,833.29</td>
<td>27,103.45</td>
</tr>
<tr>
<td>Secretariat</td>
<td>3,887.55</td>
<td>3,789.24</td>
<td>7,676.79</td>
</tr>
<tr>
<td>Grants &amp; Awards</td>
<td>8,100.40</td>
<td>30,685.70</td>
<td>38,786.10</td>
</tr>
<tr>
<td>Special Interest Groups</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Web Services &amp; Maintenance</td>
<td>4,430.00</td>
<td>10,556.01</td>
<td>14,986.01</td>
</tr>
<tr>
<td><strong>Subtotal: Salaries, Meetings, Secretariat, SIGs, Website, Grants &amp; Awards</strong></td>
<td><strong>66,857.66</strong></td>
<td><strong>113,834.55</strong></td>
<td><strong>180,692.21</strong></td>
</tr>
</tbody>
</table>
## Treasurer’s Report: Expenses Part 2

<table>
<thead>
<tr>
<th>Expenditures Part 2</th>
<th>2017</th>
<th>2018</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Part 1 from previous slide)</td>
<td>66,857.66</td>
<td>113,834.55</td>
<td>180,692.21</td>
</tr>
<tr>
<td>Distinguished Lecturers</td>
<td>5,277.40</td>
<td>6,050.00</td>
<td>11,327.40</td>
</tr>
<tr>
<td>Workshop Support</td>
<td>6,400.00</td>
<td>6,563.00</td>
<td>12,963.00</td>
</tr>
<tr>
<td>Student Activities</td>
<td>135.00</td>
<td>3,104.47</td>
<td>3,239.47</td>
</tr>
<tr>
<td>Training &amp; Education</td>
<td>8,600.00</td>
<td>7,100.00</td>
<td>15,700.00</td>
</tr>
<tr>
<td>Contingency</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Reviewer Portal</td>
<td>-</td>
<td>2,200.00</td>
<td>2,200.00</td>
</tr>
<tr>
<td>Bank Expense</td>
<td>2,117.38</td>
<td>1,846.20</td>
<td>3,963.58</td>
</tr>
<tr>
<td>Archive and Publication</td>
<td>1180.03</td>
<td>1,608.78</td>
<td>2,788.81</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>89,400.13</strong></td>
<td><strong>142,307.00</strong></td>
<td><strong>231,707.13</strong></td>
</tr>
</tbody>
</table>
## Treasurer’s Report: Assets & Equity

### Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank Balance</td>
<td>234,582.83</td>
<td>403,425.05</td>
</tr>
<tr>
<td>Receivables</td>
<td>50,000.00</td>
<td>0</td>
</tr>
<tr>
<td>Total Assets</td>
<td>284,582.83</td>
<td>403,425.05</td>
</tr>
</tbody>
</table>

### Liabilities

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payable</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

### Equity

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interspeech Risk Fund</td>
<td>120,000.00</td>
<td>120,000.00</td>
</tr>
</tbody>
</table>
ISCA Finances since 2001 (in k€)

Includes IRF: 120k€
Treasurer’s Report: Conclusions

♦ Result of 2018
  - 2018 includes income & expenses from both IS17 and IS18. Therefore 2017+2018 should be considered together.
  - The 2017+2018 result: budget surplus of 14,289 Euro.

♦ Overall Health of ISCA
  - Surpluses for 11 of the past 14 years.
  - Non-profits are not legally allowed to grow indefinitely.

♦ ISCA Financial Goals
  - Beginning 2018, ISCA Board began planning deficit spending on grants, students, and outreach (despite this, 2018 showed a surplus).
  - Running Interspeech is still risky for organizer. IRF reduces, but does not eliminate risk. New financial/legal structures could be constructed to further reduce risk, but would require careful design.
Vote on Treasurer’s Report

Need to VOTE on Treasurer’s Update
Comments, Suggestions and Questions from ISCA Members